



2025 ANNUAL REPORT

Our mission:

Provide a safe environment for the Clio/Thetford/Vienna community through Emergency Response, Planning, Fire Prevention, Education, Fire Suppression, and Vehicle Rescue Operations, and do so with the safety of our personnel and the public as the primary consideration.

Clio Area Fire Department

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Clio, MI 48420

Visit us on the web at clioareafire.com or call 810-687-8506



TABLE OF CONTENTS

Remarks from the Chief _____	3
2025 Significant Accomplishments and Events _____	4
Organizational Chart _____	7
Incident Response _____	8
General _____	8
Analytics and Graphs _____	9
Apparatus and Equipment _____	11
New and Modified Apparatus _____	11
Apparatus Inventory _____	11
Apparatus Incident Response Count _____	12
General Apparatus Notes _____	12
Community Risk Reduction _____	14
Training _____	16

TABLE OF FIGURES

Figure 1: New Tender 25 during Factory Acceptance Inspection in February 2026	4
Figure 2: Pictured left to right, Battalion Chief DJ Williams, Assistant Chief Steve Rynbrandt, Firefighter of the Year Driver Alex Crompton, Officer of the Year Assistant Chief (Ret.) Kirk Todd, Fire Chief James Bronson	5
Figure 3: Organizational Chart	7
Figure 4: Incident Counts 2021 through 2025	8
Figure 5: 2025 Major Incident Types	9
Figure 6: 2024 Major Incident Types	9
Figure 7: Incident Volume by Municipality 2025	10
Figure 8: Incident Volume by Municipality 2024	10
Figure 9: Apparatus Inventory	11
Figure 10: 2024 vs. 2025 Apparatus Incident Response Count	12
Figure 11: Station 1 Aerial Photograph	13
Figure 12: Explorers participating in outreach events	14
Figure 13: 911 Kids Camp participants get a feel for flowing water from a fire hose	14
Figure 14: 911 Kids Camp participants	15

REMARKS FROM THE CHIEF



Chief James Bronson

Dear Members of the Clio Ara Fire Authority and Community:

It is my honor to present the Clio Area Fire Authority 2025 Annual Report. This report highlights our department's continued dedication to protecting the lives and property of the citizens of Clio, Vienna Township, and Thetford Township.

"This year marked the highest call volume on record, with a total of 399 fire and emergency responses."

Chief Jim Bronson on the Department's 2025 call volume.

Throughout 2025, our team of dedicated firefighters and officers responded to a wide range of emergencies with professionalism, skill, and compassion. This year marked the highest call volume on record, with a total of 399 fire and emergency responses.

This year brought several important accomplishments and milestones:

- Implementation of new self-contained breathing apparatus (SCBA), providing enhanced firefighter safety and compliance with the latest NFPA standards.
- Transition to the new National Emergency Reporting Information System (NERIS), ensuring accurate, efficient, and transparent reporting of emergency response data.
- Community engagement and education, including Fire Prevention Week activities, school programs, and participation in local events that strengthen trust and awareness within our community.

We also continued to invest in our facilities, apparatus, and long-term planning to ensure the department remains well positioned to meet the growing and evolving needs of our service area. These efforts are made possible through the ongoing support of our Fire Authority Board, municipal partners, and the residents we proudly serve.

As Fire Chief, I want to express my sincere gratitude to every member of the Clio Area Fire Authority for their dedication and teamwork, and to our community for their continued trust and partnership. Together, we are building a stronger, safer future for all.

Respectfully submitted,

James T. Bronson
Fire Chief

2025 SIGNIFICANT ACCOMPLISHMENTS AND EVENTS

Apparatus

- Over \$35,000 invested in apparatus maintenance ensuring the longevity and readiness of current equipment.
- New Tender 25 entered production with an estimated delivery date of March 2026.



Figure 1: New Tender 25 during Factory Acceptance Inspection in February 2026

Budget, Financials, and Grants

- All Clio Area Fire Authority members (City of Clio, Thetford Township, and Charter Township of Vienna) adopted a new Fire Authority Agreement effective through 2031.
- Fiscal year (FY) 2025 capital and operations expenditures were within budget.
- Audit of FY 2025 financials resulted in an Unmodified Opinion.
- Recipient of several grants including:
 - \$100,000 towards firefighting vehicles and maintenance, courtesy of Vienna Township Business Development Authority.
 - \$5,000 grant from the Marathon Petroleum towards SCBA replacement.
 - \$2,500 grant from the 100 Club of Genesee, Shiawassee, and Lapeer Counties towards helmet face shields.
 - \$500 grant from Walmart Inc. towards helmet face shields.
- Greater than \$350,000 investment in replacing all SCBA and related equipment. More than just a simple replacement, this project provided our firefighters with the latest technology and higher performance in one of their most critical pieces of personal protective equipment.

Recognition and Awards



Figure 2: Pictured left to right, Battalion Chief DJ Williams, Assistant Chief Steve Rynbrandt, Firefighter of the Year Driver Alex Crompton, Officer of the Year Assistant Chief (Ret.) Kirk Todd, Fire Chief James Bronson

- **Driver Alex Crompton Named Firefighter of the Year 2025**

Since Driver Alex Crompton joined the Clio Area Fire Department in 2016, he has stood out as someone who excels. Always willing to take on extra tasks, Alex's contribution to the Department and greater community are hard to miss. Aside from his regular firefighting and apparatus operator duties, Alex has recently assumed responsibility for our fire prevention programs and conducts regular maintenance on fire apparatus.

- **Assistant Chief (Ret.) Kirk Todd Named Officer of the Year 2025**

With 45 years of service to the community, it is impossible to list or measure the impact Kirk Todd has made in the greater Clio Area. Since joining the Clio Area Fire Department in 1980, Kirk has selflessly committed countless hours towards helping others. Rising to the rank of Assistant Chief, Kirk has demonstrated his proficiency as a leader while mentoring dozens of others. Now retired, Kirk's 45 years of knowledge, experience, and wisdom will be greatly missed.

Community Risk Reduction

- Continued production of a Community Risk Assessment and Plan
- Accelerated installation of complimentary smoke and carbon monoxide alarms in residents' homes through participation in the Michigan MI Prevention program.
- Conducted various community outreach events, including a Fire Prevention Open House, school visits, and messaging.
- Expanded fire safety inspection program for commercial occupancies, including plan reviews, transitory food unit (food truck) inspections, and advanced training.
- Expanded emergency management capabilities and preparedness through extensive staff training and exercises.

Health and Safety, Personnel, and Training

- Kirk Todd, after more than 45 years of service to the community, announced his retirement.
- No major injuries or accidents in 2024.
- Continued an NFPA 1582 compliant physical examination program.
- Net decrease of two certified firefighters on staff year-over-year.

Service Anniversaries

- **45 Years**
 - Assistant Chief (Ret.) Kirk Todd
- **25 Years**
 - Battalion Chief DJ Williams
 - Lieutenant Jeremy Kline
- **5 Years**
 - Peggy Lawrence

ORGANIZATIONAL CHART

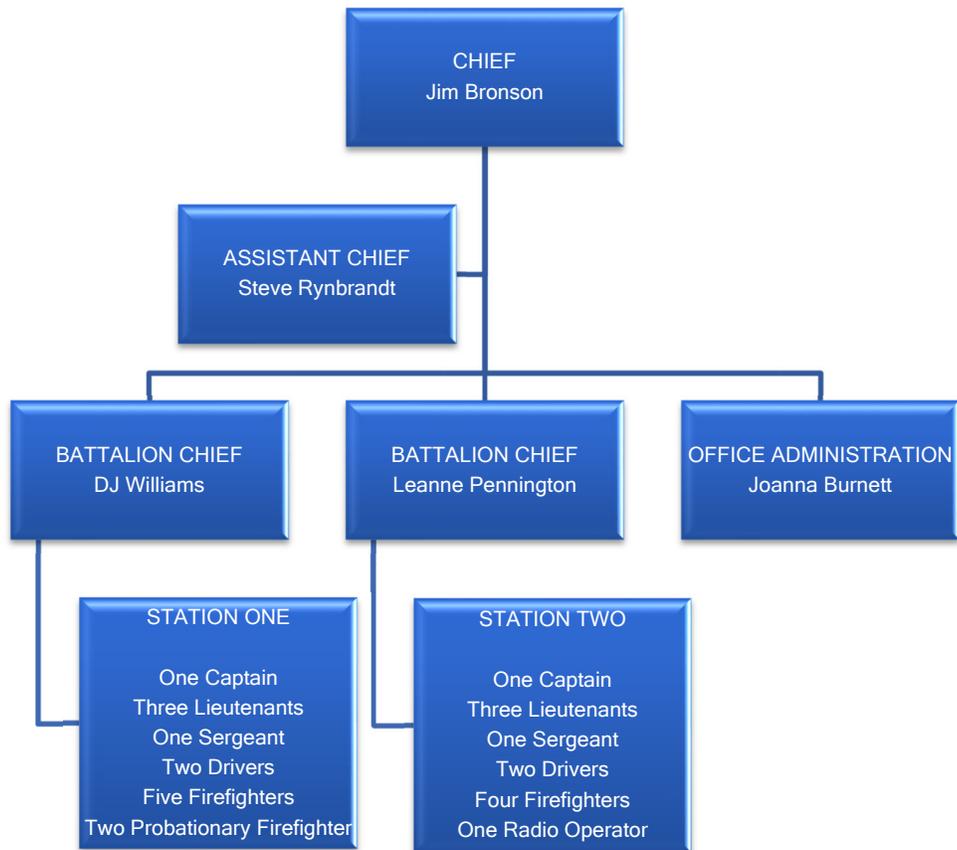


Figure 3: Organizational Chart

INCIDENT RESPONSE

General

CAFD personnel responded to 399 calls for service in 2024. This represents an incident volume 26.2% above our five-year average (2020 through 2024) of 316 incidents and an 18.3% increase year-over-year.

Incident alarm times were concentrated between 11:00AM and 11:00PM. Most incidents occurred on weekdays, peaking on Mondays, Tuesdays, and Wednesdays.

Unfortunately, one fire fatality was recorded in our fire district, with the cause of the fire being related to careless smoking.

2025 Incident Quick Facts:

- ***Number of Incidents: 399***
 - 71 Fires
 - 24 EMS/Rescue
 - 304 other calls for service
- ***Mutual Aid Incidents***
 - Given: 49 (vs. 44 in 2024)
 - Received: 41 (vs. 28 in 2024)
- ***Property Value Saved: \$22,813,400***
- ***One Fire Fatality***

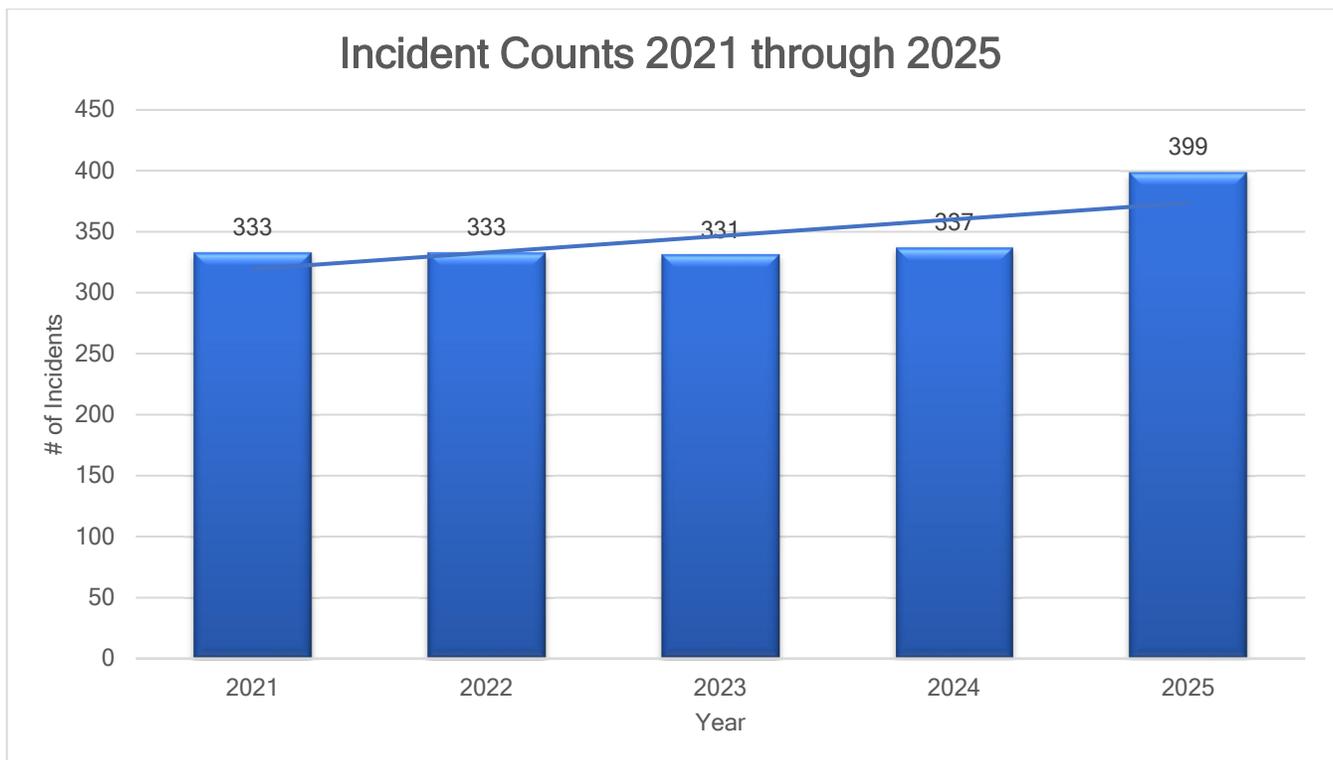


Figure 4: Incident Counts 2021 through 2025

Analytics and Graphs

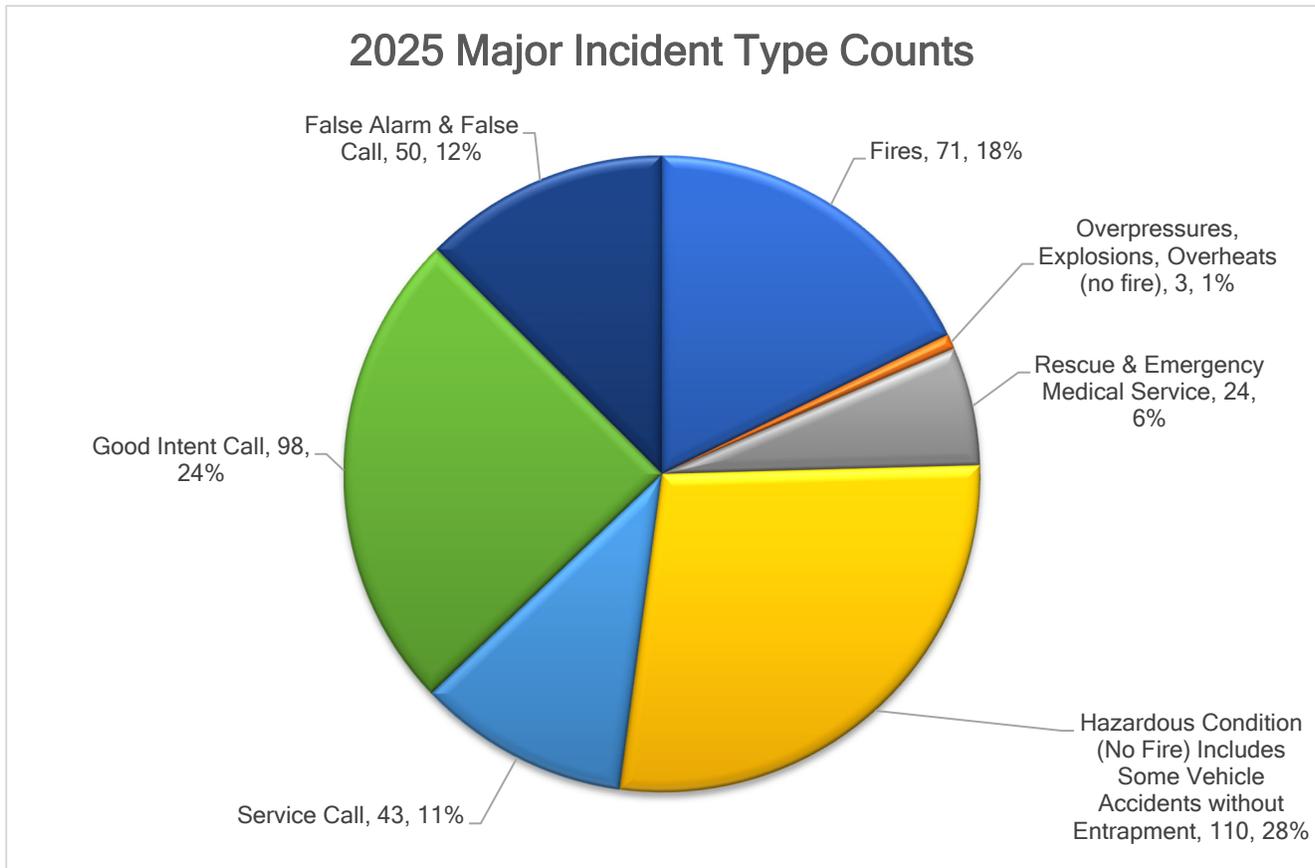


Figure 5: 2025 Major Incident Types

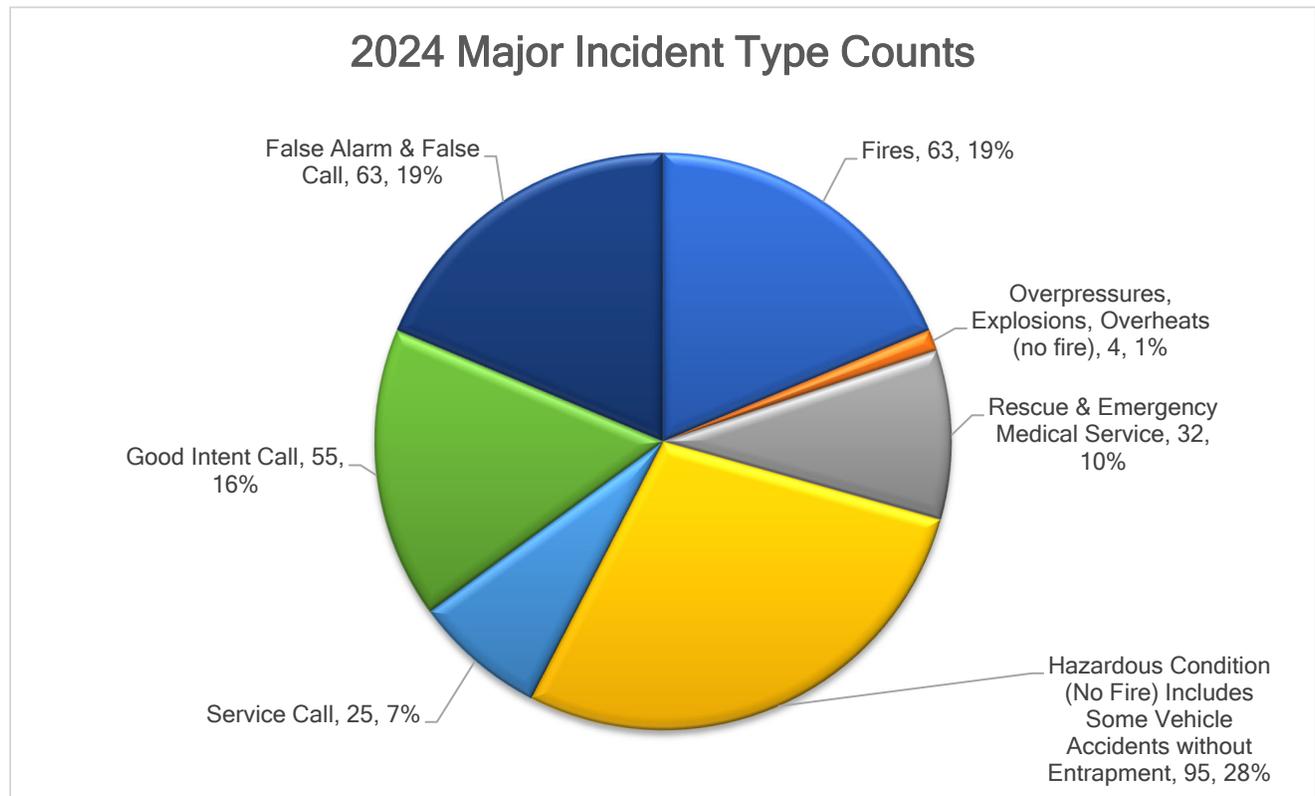


Figure 6: 2024 Major Incident Types

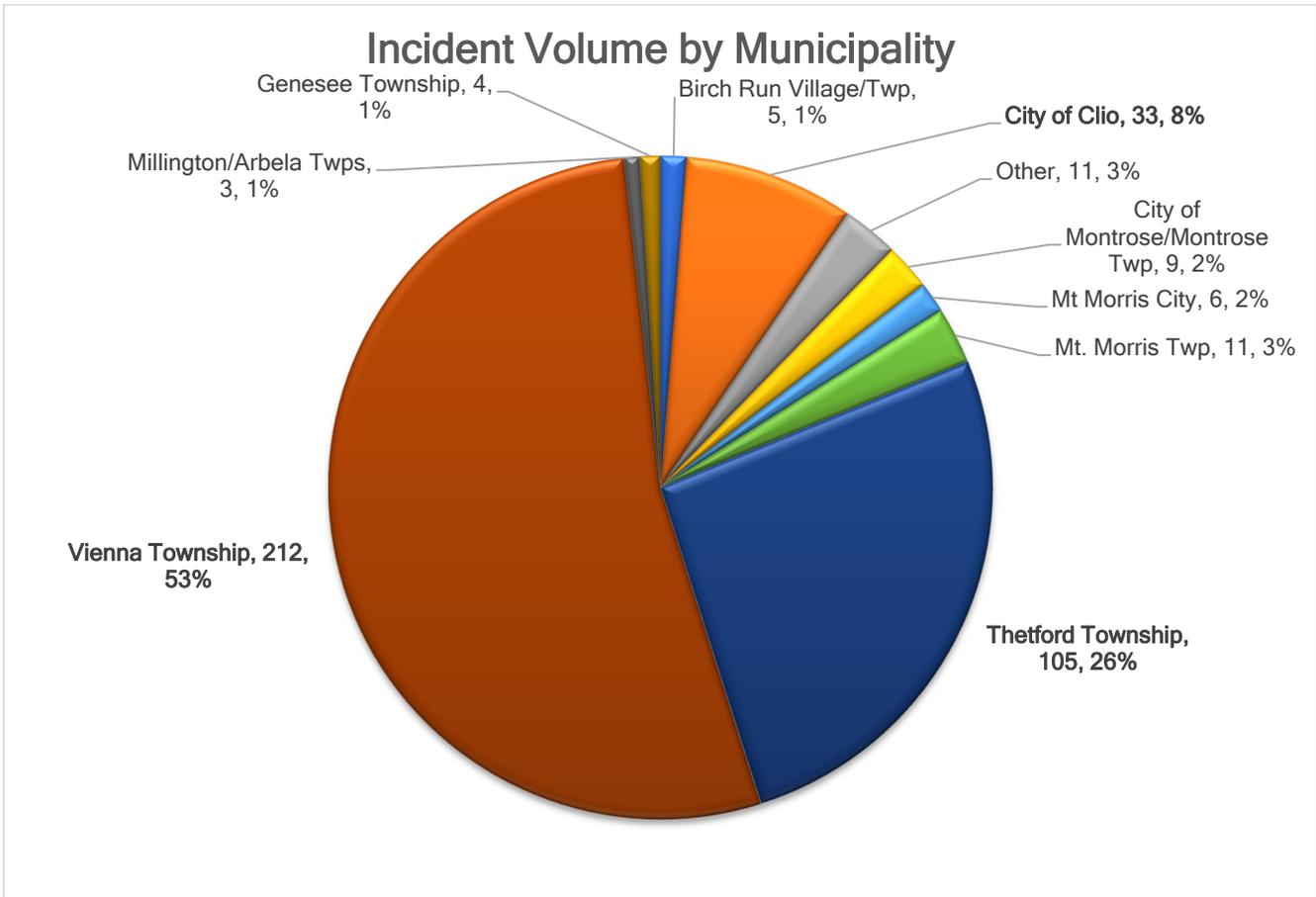


Figure 7: Incident Volume by Municipality 2025

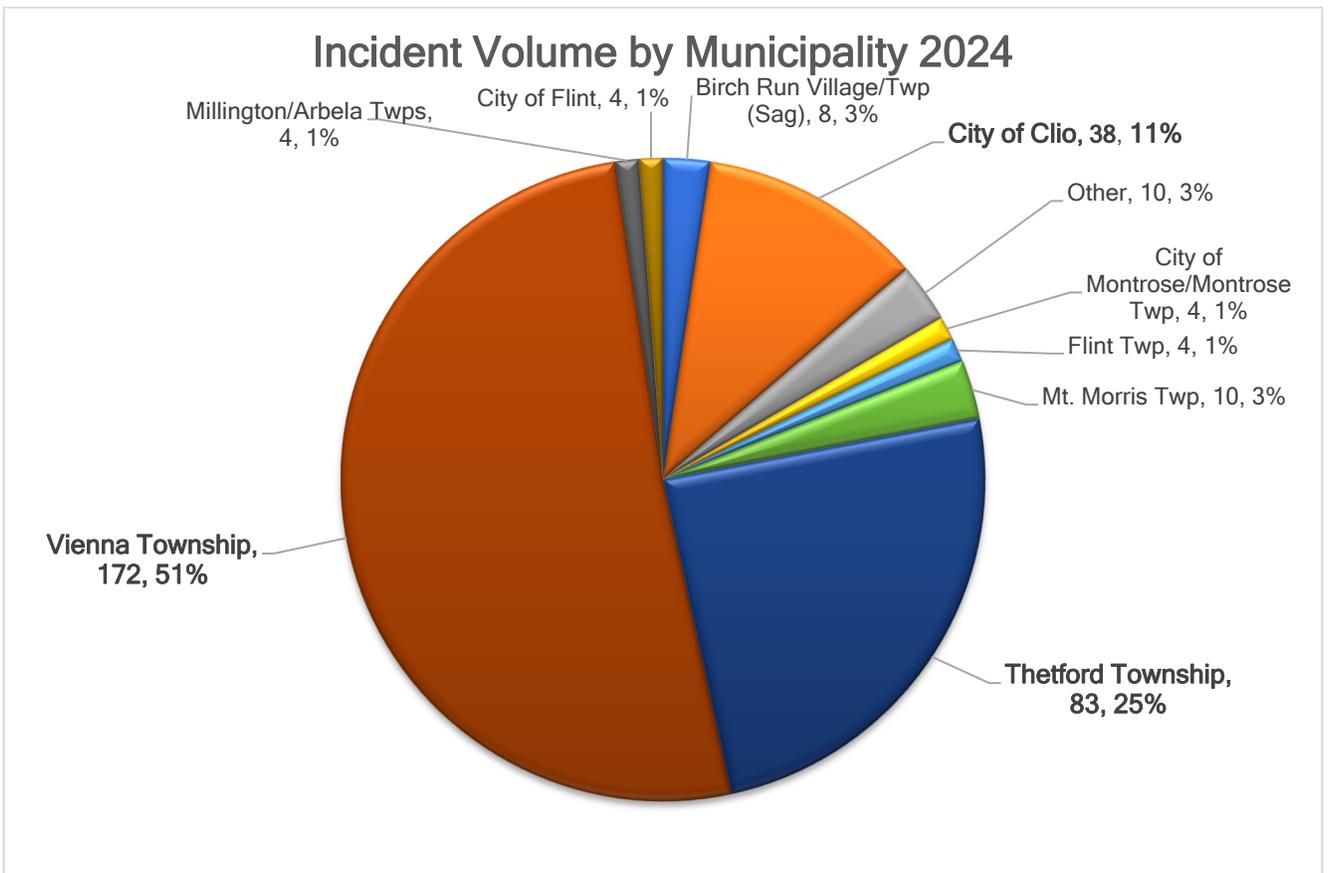


Figure 8: Incident Volume by Municipality 2024

APPARATUS AND EQUIPMENT

New and Modified Apparatus

No new apparatus was placed into service during 2025. Production has begun on new Tender 25 delivery is expected in March 2026. Current Tender 25 has been in service with the Clio Area Fire Department since 1996.

Tenders' primary purpose is to haul large volumes of water, particularly in more rural areas without fire hydrants. While the new Tender 25 will certainly handle that task with a 2,500-gallon water capacity, it also will be an effective pumping apparatus with a 1,500 gallon-per-minute fire pump, several pre-connected lines, and roughly 2,000' of various size hoses. New Tender 25 is built on a custom chassis with a six-person cab and comes with a price tag of approximately \$973,972.

Apparatus Inventory

Engines	Engine 11: 2022 Pierce Impel, 2,000 GPM, 1,000 gallons
	Engine 21: 2010 Pierce PUC, 1,500 GPM, 1,000 gallons
Tenders	Tender 15: 2016 Rosenbauer, 1,500GPM, 2,500 gallons
	Tender 25: 1996 Pierce, 1,250 GPM, 2,000 gallons
Aerial Ladder	Aerial 12: 2001 Pierce, 2,000 GPM, 100' Aerial Platform
Grass/Brush	Grass 13: 2004 Chevrolet
	Grass 23: 2004 Chevrolet
Squad/Utility	Utility 20: 2024 Chevrolet 3500 Pickup
Command	Car 1: 2022 GMC Yukon
	Car 2: 2019 Chevrolet Tahoe

Figure 9: Apparatus Inventory

Apparatus Incident Response Count

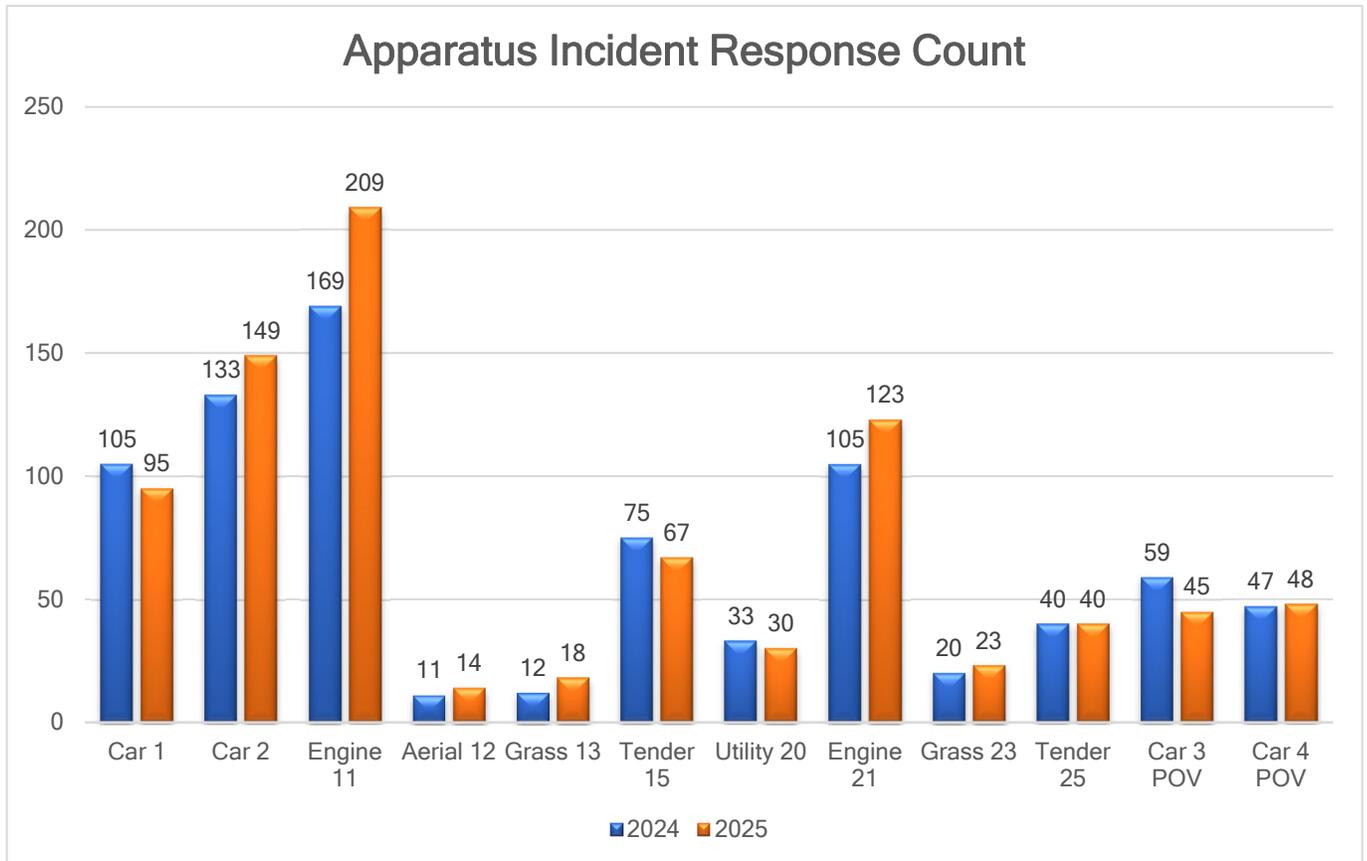


Figure 10: 2024 vs. 2025 Apparatus Incident Response Count

General Apparatus Notes

Preventative maintenance of apparatus was once again a primary focus for the Department in 2025. All scheduled preventative maintenance on major apparatus was performed by Front Line Services in Freeland, MI. Front Line Services specializes in emergency vehicles and is able to perform much of the maintenance on-site at our stations, reducing the amount of time that an apparatus is out of service for maintenance along with reducing the load on Department personnel to move apparatus. Aside from preventative maintenance, Front Line Services, Department personnel, and other outside vendors provided break/fix repairs throughout the year.

Major apparatus fire pumps (Engines 11 and 21, Tenders 15 and 25, and Aerial 12) continue to perform well, and all were recertified at their rated flows and pressures. All ladders, including Aerial 12's primary ladder and platform, were tested and recertified for service.



Figure 11: Station 1 Aerial Photograph

COMMUNITY RISK REDUCTION

The Clio Area Fire Department furthered its strong partnership with the State of Michigan's MI Prevention Program in 2025. These efforts strengthened our community risk reduction (CRR) program within the department as we work towards a safer community.

During 2025, CAFD personnel installed 258 smoke alarms into residents' homes completely free of charge, a significant increase over the 100 alarms installed in 2024. Our goal is that every residence has working smoke and carbon monoxide (CO) alarms.

Our Explorer Program introduces high-school students to the fire service. Explorers participate in training, emergency response, and events alongside our firefighters. Once they turn 17, explorers are eligible to attend the fire academy and earn educational credits for do.



Figure 12: Explorers participating in outreach events



Figure 13: 911 Kids Camp participants get a feel for flowing water from a fire hose

CAFD personnel were also active with community outreach events and efforts including school visits, participation in community organizations and events, targeted messaging, and a fire prevention open house. This year we also partnered with the City of Clio Police Department, Genesee County 911, and Mobile Medical Response to hold a "911 Kids Camp".

We continued development of our inspection program with four certified fire inspectors. As the department works to adopt a common fire code in all three member municipalities, these personnel are continuing their training and conducting fire inspections with an emphasis on community education and fire/life safety in our local businesses.



Figure 14: 911 Kids Camp participants

TRAINING

Training continues as a priority in the CAFD with members attending and participating in various sessions around the state. Delivery of training includes classroom, hands-on practical exercises, and computer-based training.

2025 training activities included:

- Active-Shooter Hostile Event Response (ASHER)
- NIMS - ICS
- Traffic Incident Management
- Fireground Hydraulics
- Hydrant Operations
- Water Drafting Operations
- Utility Safety
- Firefighter Survival and Rescue
- Vehicle Extrication/Jaws
- Address and Street Familiarity
- Radios and Communications
- Water and Ice Rescue
- CPR and AED
- Personnel Accountability
- Community Risk Reduction
- Grass Fires and Wildfires
- Fire Inspection
- Instruction
- Safety and Air Monitoring
- Ladders
- Ventilation
- Fire Investigation
- SCBA
- Search and Rescue
- Aerial
- Hazardous Materials/Right to Know
- Handlines and Hose Streams
- Driver Training
- Bloodborne Pathogens
- PPE
- Building Collapse
- Strategies and Tactics
- Management and Leadership
- Youth Fire-Setting Programs

The above is a small sampling of topics our personnel trained on throughout the year.

EVERY HOME NEEDS WORKING SMOKE AND CO ALARMS!

If you or someone you know needs smoke or carbon monoxide alarms, please contact the CAFD at:

Phone: 810-687-8506

Email: info@clioareafire.com

Web: clioareafire.com

The CAFD typically can provide and install alarms to residents free of charge.

